



Management system

PL-000-01 Safety & Health Policy

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SHIPYARD REIMERSWAAL SAFETY & HEALTH STATEMENT

It is the policy of Shipyard Reimerswaal to build, repair, convert and modify ships, and to conduct related dock activities in a safe and healthy manner. The Safety & Health (S&H) policy is part of the overall company policy, but also as a sub-policy it is inextricably linked to all aspects of the business and is carried out with the same commitment as the realisation of other business objectives.

Safety & Health business objectives of Shipyard Reimerswaal

Continuous decrease in the number of accidents and damage to material or personal properties with ultimate goals:

- Zero accidents (IF=0).
- No absenteeism or health problems caused by work carried out at Shipyard Reimerswaal.
- No damage to material and personal property.

Mentioned goals can only be achieved when managing board, employees, temporary workers and third parties are familiar with this H&S policy and take responsibility for it. Annually this H&S policy will be reviewed and adapted if required.

OUR LEGAL RESPONSIBILITIES REGARDING HEALTH & SAFETY

Shipyard Reimerswaal is by law responsible for the implementation of the below mentioned Safety-& Health responsibilities as embedded in the Dutch Labour Act:

3 main top-down responsibilities

(management, supervisory personnel):

1. Create and maintain a safe working environment;
2. Provide instructions & training on health & safety;
3. Supervise & correct.

3 main bottom-up responsibilities

(all employees & sub-contractors):

1. Follow procedures & instructions;
2. Report unsafe conditions & incidents;
3. Stop work when in direct danger.

PRINCIPLES & REQUIREMENTS

This policy has been set up to prevent accidents. When accidents occur they should be dealt with in an adequate way.

Law and regulations regarding working conditions are known, reviewed and will be complied with.

Health and safety aspects are considered in the selection of suppliers and subcontractors.

A strict code of conduct for SHE-Q regulations is implemented for personnel of Shipyard Reimerswaal, subcontractors, temporary workers and suppliers.

All employees are actively involved in the S&H policy by instruction and training. With special attention to near misses, unsafe situations and handlings.

Suitable work will be found for employees who are unable to carry out their own work due to medical conditions whenever possible within the company.

When implementing mitigations and actions to manage risks, the occupational health & safety hierarchy of controls applies.

R.J.J.A. Pieters

Managing Director

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